

## Forge Ahead. Earn Your Graduate Certificate Online With Pitt Law.

The Online Human Resources (HR) Law Certificate program gives you the legal and ethical tools to take on workplace challenges in a world of rapid technological, social and legal change. The certificate program is ideal for professionals who are not looking to commit to a full-time master's program.

### **Program Benefits**

- Learn on your schedule with asynchronous classes
- Learn from experienced, working legal experts who teach courses and concepts applicable to real-world challenges
- Gain access to a valued and diverse network of colleagues and mentors within the Pitt Law and broader Pitt communities
- Graduates of the Human Resources Law Certificate (who have fulfilled the applicable requirements) will be eligible to sit for some of the industry-based human resources certification exams offered by the Society for Human Resource Management (SHRM) and the Human Resources Certification Institute (HRCI)

### **Admissions Requirements**

- Completed <u>application form</u>
- Bachelor's degree
- Personal statement
- Resume
- Official undergraduate and graduate transcripts from all colleges or universities attended
- TOEFL, IELTS or Duolingo examinations of English competency within the past two years is required for international students (unless student already holds a U.S. bachelor's or master's degree)
- \$38 application fee

For additional information about application materials and the submission process at Pitt Law, <u>visit us online</u>.

# **Program Structure**

- 15 credits
- 100% online
- Complete program in 10 months



### **The Curriculum**

Each course in the HR Law Certificate program awards three graduate-level credits, totaling 15 credits. The four core courses provide a strong foundation and clear understanding of HR law. After completing these courses, students choose a selected topic in their area of interest to study in greater depth.

- Introduction to the Legal System for Human Resources; Hiring and Firing (3 credits)
- Wages, Hours and Benefits (3 credits)
- Working Conditions (3 credits)
- Anti-Discrimination Law (3 credits)
- Selected Topics in Human Resources Law (3 credits)

### **MSL Online Combined Programs**

Students who successfully complete the Pitt Law HR Law Certificate may apply the 15 credits earned in the online program to the Master of Studies in Law (MSL) degree. This option allows students to earn both the certificate and the MSL in 30 credit hours. Students who completed the certificate program with a 3.0 GPA and decide to pursue the full master's program will be automatically considered for admission with no additional application or application fees.

### **Advance Your Career Without a JD**

You don't have to become an attorney to find value in a legal education. Get your graduate certificate online with Pitt Law.

To learn more about the HR Law Certificate program, contact an admissions advisor at (412) 668-1491 or by email at <u>onlinepittlaw@law.pitt.edu</u>.